

FOR IMMEDIATE RELEASE:

First Interstate Bank Hosts Companywide Volunteer Day on September 11 Employees assist with over 350 service projects across 14 states during 7th annual event

Eugene, OR - Giving back to the places we call home is part of who we are at First Interstate. We do this by offering our time, talent, and treasure throughout 14 distinctly unique states across our footprint.

On Wednesday, September 11, our workforce teamed up to participate in over 350 separate service projects in Arizona, Colorado, Idaho, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, North Dakota, Oregon, South Dakota, Washington, and Wyoming.

"This day concentrates and magnifies the efforts of our wonderful employees, who give generously to the places where they live and work," said Kevin Riley, President and CEO of First Interstate BancSystem, Inc. "We are honored to celebrate the power of community with our neighbors today."

The overarching philanthropic focus for this year's Volunteer Day was anchored in combating poverty, hunger, and homelessness.

In Eugene Oregon, employees volunteered at Food for Lane County where they helped put together over 2000 Snack Packs for kids in the area that do not have consistent access to food.

"Food insecurity, and not knowing whether you are going to get lunch is something no child should experience," explained Gary Collins, Market President of Willamette Valley and Coastal Oregon. "We were thrilled to partner with Food for Lane County to help fill the food gaps that kids are facing"

An Attitude of Gratitude

Giving back on Volunteer Day is not just a one-and-done focus for First Interstate; it's a philanthropic philosophy employees bring to life every day. The annual event started in 2018 in celebration of First Interstate's 50th anniversary, with this year's Volunteer Day marking the seventh time the Bank has closed to give back to the places we call home.

Making a Difference in the Places We Call Home

In addition to Volunteer Day, First Interstate champions other innovative philanthropy-focused programs, including <u>Teach Children to Save</u>, <u>Neighbors Feeding Neighbors</u>, <u>Coats and More</u>, <u>and Get Smart About Credit</u>.

Additionally, through our volunteer match program, First Interstate pays nonprofits \$10/hour for time spent volunteering at their organizations (minimum of 10 hours). First Interstate also matches employee donations to nonprofits and donates 2% of our net income before taxes to charitable organizations. For more information related to how First Interstate contributes to the health and happiness of the places we call home, please take a peek at our Community Scorecard.

About First Interstate

First Interstate is a community bank headquartered in Billings, Montana, delivering best-inclass banking and Wealth Management services at over 300 locations across Arizona, Colorado, Idaho, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, North Dakota, Oregon, South Dakota, Washington, and Wyoming. To learn more, please visit www.firstinterstate.com.

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